

# APCA News letter

ACADEMY OF PRISONS & CORRECTIONAL ADMINISTRATION  
VELLORE - 632 002.



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## BOARD OF MANAGEMENT OF APCA (UPTO 31.03.2022)



**Sri. Mohammed Ahsan Reza I.P.S.,**  
**Chairman, BOM of APCA &**  
**Director General of Prisons & CS,**  
**Andhra Pradesh**



**Sri. Alok Mohan I.P.S.,**  
**Member, BOM of APCA &**  
**Director General, Prisons & CS**  
**Karnataka**



**Sri. Sunil Kumar Singh I.P.S.,**  
**Member, BOM of APCA &**  
**DGP/Director General of Prisons &**  
**Correctional Services, Tamil Nadu**



**Dr. Shaik Darvesh Saheb I.P.S.,**  
**Member, BOM of APCA &**  
**Director General**  
**of Prisons and CS, Kerala.**



**Dr. Jitender I.P.S.,**  
**Member, BOM of APCA &**  
**Director General of Prisons and**  
**Correctional Services (FAC), Telangana.**



**Sri. Arun Sobti**  
**Member, BOM of APCA &**  
**Deputy Secretary (PR),**  
**PR&AT, MHA, New Delhi.**



**Smt. Anupama N. Chandra I.P.S.,**  
**Co-opted Member, BOM of APCA &**  
**I.G. (R & CA), BPR&D,**  
**New Delhi.**



**Sri. M. Chandrasekhar**  
**Member-Secretary, BOM &**  
**Director, APCA,**  
**Vellore.**

## Special Events

### 101<sup>st</sup> Meeting of the Board of Management of APCA



Dr. Alok Mohan IPS, Chairman, BOM of APCA & DGP, Prisons & CS, Karnataka chairing the board meeting (extreme left). Other Members: Sri. Rajiv Trivedi IPS, DG of Prisons & CS, Telangana; Sri. Sunil Kumar Singh IPS, DGP, Prisons & CS, Tamil Nadu; Dr. Shaik Darvesh Saheb IPS, DG of Prisons & CS, Kerala; Sri. Mohammed Ahsan Reza IPS, DG of Prisons & CS, Andhra Pradesh; Sri. Arun Sobti, Deputy Secretary, PR & ATC, Ministry of Home Affairs, Govt. of India, New Delhi and Sri. M. Chandrasekhar, Director, APCA & Member Secretary are seen in the picture.

The 101<sup>st</sup> Meeting of the Board of Management of APCA was held on 3<sup>rd</sup> & 4<sup>th</sup> September, 2021 at State Institute of Correctional Administration, Hyderabad.

Dr. Alok Mohan IPS, Chairman, Board of Management of APCA & Director General of Police, Prisons & CS, Karnataka chaired the meeting. Sri. M. Chandrasekhar, Member-Secretary and Director, APCA welcomed the Chairman and Members and presented Agenda of the Meeting. Sri. Rajiv Trivedi IPS, Member, BOM & DG of Prisons & CS, Telangana; Sri. Sunil Kumar Singh IPS, Member, BOM & DGP, Prisons & Correctional Services, Tamil Nadu; Dr. Shaik Darvesh Saheb IPS, Member, BOM & DG of Prisons & CS, Kerala; Sri. Mohammed Ahsan Reza IPS, Member, BOM & DG Prisons & CS, Andhra Pradesh;

Sri. Arun Sobti, Member, BOM & Deputy Secretary, PR & ATC, Ministry of Home Affairs, Govt. of India, New Delhi; and Sri. M. Chandrasekhar, Member-Secretary and Director, APCA attended the meeting.

**Presentation of  
KLN Reddy Memorial Award and APCA  
Awards for Best Prison Institutions and Innovations  
in Corrections**

Presentation ceremony of KLN Reddy Memorial Award for the year 2018 and APCA Awards for Best Prison Institutions and Innovations in Corrections for the years 2017 and 2018 held at SICA Auditorium, Hyderabad on 03.09.2021.

Dr. Alok Mohan IPS, Chairman, BOM of APCA & DGP, Prisons & CS, Karnataka presided over the function. Sri. Rajiv Trivedi IPS, Member, BOM & DG of Prisons & CS, Telangana was the chief guest and Dr. Shaik Darvesh Saheb IPS, Member, BOM & DG of Prisons & CS, Kerala; Sri. Mohammed Ahsan Reza IPS, Member, BOM & DG Prisons & CS, Andhra Pradesh; and Sri. Arun Sobti, Member, BOM & Deputy Secretary, PR & ATC, Ministry of Home Affairs, New Delhi were guests of honour. Sri. M. Chandrasekhar, Director, delivered welcome address and Sri. V. Karuppannan, Deputy Director presented vote of thanks.

**AWARD RECIPIENTS**

**KLN Reddy Memorial Award-2018**

1. **Sri. G. Jayavardhan**, Inspector General of Prisons (Retd.), Andhra Pradesh;
2. **Sri. B. Saidaiah**, Inspector General of Prisons (Retd.), Telangana State;
3. **Sri. K. Sankar**, Superintendent of Prisons, Central Prison, Tamil Nadu;
4. **Sri. A.G.Suresh**, Superintendent, Central Prison and Correctional Home, Kerala;
5. **Sri. Nirmalanandan Nair N.S.**, Superintendent, Central Prison and Correctional Home, Kerala.

**APCA Awards for Best Prison Institutions and Innovations  
in Corrections – 2017 & 2018**

1. **Sri.Y. Rajesh**, I.G. of Prisons, Telangana- Innovation in Corrections – 2017
2. **Central Prison, Chanchalguda**, Telangana - Best Central Prison of the Year -2017
3. **Prisoners' Agricultural Colony, Cherlapalli**, Telangana - Best Open Prison of the Year -2017
4. **Central Prison, Cherlapalli**, Telangana - Best Central Prison of the Year -2018
5. **District Prison, Sangareddy**, Telangana - Best District Prison of the Year -2018
6. **Sub Jail, Saidapet**, Tamil Nadu - Best Sub Jail of the Year -2018



APCA Awards winners with the Chairman and Members of BOM, Director and Deputy Director of APCA. (More details in the photo feature section).

**DIRECTOR'S DESK**

**Prison Guarding Force's Attitude toward  
Prisoners and its Impact on Prisoners' Reformation**

The fundamental task of prison guarding force is to maintain control over prisoners, thereby assuring that the prison will operate in a smooth and orderly fashion. However, as the conditions of imprisonments have changed over the years, the duties and responsibilities of the line staff, the guarding personnel, are also expanded to change towards correctional roles. In fact this aspect has attracted the attention of policy makers sometime ago.

The All India Committee on Jail Reforms (1980-83) opined in their report as follows:

*"Hardly less important is the position of the lower officers of the prison – warders and head warders. These officers also possess great opportunities for good or evil in dealing the prisoners and the important role played by this staff in the work of prison administration has not been as clearly recognized as it should be. The prison staff, down to the warder, should be recruited with care, properly trained and paid a salary sufficient to secure and retain faithful service."*



No sensible prison systems can undermine the role of prison guarding personnel in correction of prisoners' behaviours. On the other hand, more emphasis has to be placed on these staff cadre. The reasons are multiple. First of all, more than 80% of prison workforce constituted of guarding personnel. Further, they are the personnel who mingle with the prison inmates for a considerable duration of time. Further, as far the prison inmates are concerned, prison warders are the first point of contact for their every problem. Similarly all rules, regulations and administrative policies in prisons are being implemented through the hands of prison warders. Hence it is very important for every prison institution to evolve their guarding force with good attitude, proper skills and necessary knowledge.

The Working Group on Prisons (1972-73) observed that *"the efficiency of an organization is determined by the calibre, training and motivation of the personnel manning it. This is particularly so in respect of organizations that deals with human beings instead of machines."* The selectors of personnel in this area of public administration as in the other uniformed services have to look for physical fitness and courage, leadership and man-management qualities as well as the dependability which is guaranteed by a balanced personality. In addition, they will have to look for endurance qualities, for broad interest in social welfare and a flair for human relationship.

People with a positive attitude make things happen. As already stated, the warders' role in the prison system encompasses many tasks, which ultimately impact the inmates under their supervision. One of the most important goals of prison staff is helping inmates change their patterns of behaviour which led to their offence and subsequent imprisonment. The way prison warders treat the inmates under their supervision is largely influenced by the attitudes and perceptions they hold towards prisoners.

Some empirical studies have examined prisons staff characteristics and attitudes towards inmate treatment and rehabilitative programs. Outcomes of these studies proved that greater humanistic and positive attitudes have supported inmate treatment and rehabilitation programs in a prison than custodian attitudes that favoured strict adherence to rules and a primary focus on security and control. Further it was revealed that those staff who were negative in their attitudes have less faith in correctional programmes and there was little value to be achieved through reformations oriented activities. They also felt that such correctional programmes are nuisances and are privileges of which inmates are not worthy. Obviously such attitudes will influence inmate thinking about actively participating in treatment and

rehabilitative programmes and limit the success of prison reformation programmes.

As mentioned earlier, the attitudes of prison staff especially that of the guarding staff, are crucial because they are the group that has the most contact with prisoners. Taking this fact into account, APCA has undertaken a primary research to study the attitude of prison staff towards prisoners by collecting data from the guarding force working at Central Prison, Vellore. A standardized psychometric tool, i.e., Attitude towards Prisoners scale, developed by Kenneth B. Melvin, Lorraine K. Gramling and William M. Gardner in 1985 was utilized. The ATP scale is a 36-item Likert-type scale assessing the general attitude toward prisoners. It has good test-retest reliability and excellent internal consistency. The study has covered 50 prison staff from warder to chief head warder cadre.

Primary analysis of the above study results indicated that the prison guarding forces' attitudes were relatively negative. The overall scores were not much higher, which means the attitudes held by them are rather negative (i.e., Mean ATP – 88.28 in a scale of 0-144; SD – 20.14; range – 56-129). This result is consistent with some previous researches on this topic, as earlier researches have proved that groups with lowest average ATP scores consisted of law enforcement officers. This finding needs discussions and further investigations. The key factors responsible for formation of negative attitudes among prison warders needs to be identified and necessary remedial measures needs to be introduced, because positive attitude of prison staff toward prisoners is one of the crucial variables leading to positive changes in prisons and successful reformation and rehabilitation of prison inmates.

Therefore it is quite evident that the guarding personnel in prisons shall have a great deal of positive attitude to enable effective reformation of prison inmates. Active participation and positive attitude of prison staff is very important in implementation of reformation programmes.

Specialized trainings have to be introduced to achieve this goal. In addition to the basic training of nine months duration, special training programmes for a duration of two to four weeks on related subjects and counselling skills needs to be imparted to the guarding force with an explicit view of reorienting their attitude. Further, it is equally important that the guarding staff are provided with necessary rewards including reasonable pay and other incentives to maintain a decent standard of life. Without giving them adequate pay and rewards, we cannot expect them to be motivated and committed in their work.

– M. Chandrasekhar,  
Director.



**COURSES AND PROGRAMMES CONDUCTED DURING JULY, 2021 – MARCH, 2022****Convocation of 35<sup>th</sup> Batch In-service Course for Prison Officers**

Sri. M. Chandrasekhar, Director, APCA, congratulating Sri. Jawahar.D, Asst. Jailor, Tamil Nadu, Best All Rounder of the 35<sup>th</sup> Batch In-service Course. Sri. V. Karuppannan, Deputy Director is also seen in the picture.

Convocation of the trainee officers of 35<sup>th</sup> Batch Three Months In-service Course was held on 14.07.2021 at APCA. Sri. M. Chandrasekhar, Director, APCA, delivered the convocation address and gave away the certificates and medals to trainee officers.

As many as 32 prison officers (9 Assistant Jailors from Tamil Nadu and 23 Deputy Jailors from Andhra Pradesh) have completed training in this batch.

Sri. Jawahar.D, Asst. Jailor, Tamil Nadu secured Best All Rounder Medal and Best in Subjects Medal. Sri. Manikandan. M, Asst. Jailor, Tamil Nadu bagged Best in Outdoor Medal. Sri. K. Chandrasekhar, Deputy Jailor, Andhra Pradesh received Best in Prison and Correctional Administration Medal, Sri. Palavesa Janakiraman. R, Assistant Jailor, Tamil Nadu secured Best in Penology Probation Parole and Aftercare Medal and Sri. G. Kanaka Raju, Deputy Jailor, Andhra Pradesh received Special Appreciation Medal.

**75<sup>th</sup> Independence Day Celebration**

Sri. M. Chandrasekhar, Director, APCA receiving report after hoisting the National Flag at APCA.

The 75<sup>th</sup> Independence Day was celebrated in APCA on 15.08.2021. Sri. M. Chandrasekhar, Director, APCA hoisted the National Flag and delivered the Independence Day Message. The event was attended by the staff, their families and trainee officers of APCA.

**Passing Out Parade of 26<sup>th</sup> Batch Basic Course**

Sri. Sandeep Goel IPS, Director General, Delhi Prisons, reviewing the PoP of 26<sup>th</sup> Batch. Sri. M. Chandrasekhar, Director is accompanying him.

The passing out parade of 65 Trainee Officers of 26<sup>th</sup> Batch Nine Months Basic Course was held on 30.08.2021 at Central Prison Parade Ground, Vellore. Sri. Sandeep Goel IPS, Director General, Delhi Prisons, Tihar was the chief guest at the function. The chief guest reviewed the parade and distributed Medals to the best performed trainee officers. Sri. M. Chandrasekhar, Director, APCA delivered the welcome address and presented the course report. Sri. V. Karuppannan, Deputy Director, APCA, administered oath to the Cadets.



Sri. Sandeep Goel IPS, Director General, Delhi Prisons addressing the trainee officers at the PoP of 26<sup>th</sup> Batch.

This batch comprised of fifty three Assistant Superintendents from Tihar Prisons, three Deputy Jailors from Andhra Pradesh, six Assistant Jailors from Tamil Nadu and three Assistant Superintendents Grade-1 from Kerala. Out of sixty five officers, sixty one were male officers and four were female officers. This is the biggest batch of officers from a non-participating state who were trained at APCA.



Sri. Pankaj Kumar, Asst. Superintendent from Delhi was the parade commander.

Sri. Prabhakaran.A, Asst. Jailor, Tamil Nadu bagged the Best All Rounder Medal and Best in Subjects Medal. Sri. Pankaj Kumar, Asst. Superintendent, Delhi bagged the Best in Outdoor Medal and Best in Parade Medal.

#### Convocation of 36<sup>th</sup> Batch In-service Course for Prison Officers, 5<sup>th</sup> Batch Basic Course for Probation Officers and 6<sup>th</sup> Batch Basic Course for Welfare Officers



Sri. Mohd. Ahsan Reza IPS, Chairman, BOM of APCA & DG of Prisons & CS, Andhra Pradesh presenting Certificate to Sri. G. Muniraja, Asst. Jailor, Tamil Nadu, Best All Rounder of the 36<sup>th</sup> Batch In-service Course.

Convocation of the 36<sup>th</sup> Batch Three Months In-service Course for Prison Officers, 5<sup>th</sup> Batch Three Months Basic Course for Probation Officers and 6<sup>th</sup> Batch Three Months Basic Course for Welfare Officers was held on 08.11.2021 at APCA. Sri. Mohd. Ahsan Reza IPS, Chairman, Board of Management of APCA & Director General of Prisons and Correctional Services, Andhra Pradesh was the Chief Guest during the occasion.

The 36<sup>th</sup> Batch 3-months In-service Course had 26 trainee officers, out of which eight were female officers. The batch comprised of two Deputy Jailors from Andhra Pradesh, five Assistant Jailors from Tamil Nadu, and nineteen Assistant Superintendents Grade-II from Kerala. There were 6 officers from Tamil Nadu in the 5<sup>th</sup> Batch Basic Course for Probation Officers and 5 trainee officers from Kerala in the 6<sup>th</sup> Batch Basic Course for Welfare Officers.

Sri. G. Muniraja, Asst. Jailor, Tamil Nadu bagged Medals for Best All Rounder & Best in Prison and Correctional Administration; Sri. S. Selvendran, Asst. Jailor, Tamil Nadu bagged Best in Outdoor Medal and Smt. Rathi Kaippacheri, Asst. Superintendent Gr.II, Kerala secured Medals for Best in Subjects and Best in Penology, Probation, Parole and Aftercare. Further, Special Appreciation Medals were awarded to Smt. Suma.T.V, Asst. Superintendent Gr.II Kerala

and Smt. M. Kanyakumari, Deputy Jailor, Andhra Pradesh.

Sri. Bibin. V.P., Welfare Officer Gr.II, Kerala received Best in Subject Medal in the Welfare Officers Course.

Ms. G. Yogampigai, Probation Officer, Tamil Nadu won the Best in Subjects Medal in the Probation Officers Course.

#### Convocation of 4<sup>th</sup> Basic Course for Psychologists



Sri. R. Kanagaraj, DIG of Prisons, is presenting the Course Certificate to Ms. K. Vaishnavi, Psychologist, Tamil Nadu. Sri. M. Chandrasekhar, Director, Sri. V. Karuppannan, Deputy Director, Sri. G.B.Senthambari Kannan, DIG of Prisons, Vellore, and APCA faculty are seen in the picture.

Convocation of 4<sup>th</sup> Batch Three Months Basic Course for Psychologists was held on 30.11.2021 at APCA. Sri. R. Kanagaraj, DIG of Prisons, Chennai, chief guest for the occasion, presented Certificates and Medal to the trainee officers. Sri. M. Chandrasekhar, Director, Sri. V. Karuppannan, Deputy Director and faculty members were present during the programme. Two psychologists from Tamil Nadu completed training in this batch. Ms. K. Vaishnavi, Tamil Nadu received the medal for Best in Subjects.

#### Commencement of 27<sup>th</sup> Batch Basic Course for Prison Officers

Training of the 27<sup>th</sup> Batch Nine Months Basic Course for Prison Officers commenced on 23.08.2021. As many as 37 officers (33 Assistant Superintendents from Delhi, 2 Assistant Superintendents Gr.I from Kerala, one Assistant Jailor from Arunachal Pradesh and one Assistant Jailor from Tamil Nadu) have joined in the course. This Batch will pass out on 21.05.2022.

#### Two-Day Short Term Course on 'Personality Development'

The Academy has conducted a Two-Day Personality Development Course from 09.12.2021 to 10.12.2021 for trainee officers of the 27<sup>th</sup> Batch Basic Course, in collaboration with Auxilium College, Vellore.

Training sessions on the following topics were included in the Course: Personality Development, Problem Solving & Decision Making, Emotional Management, Work-Life



Balance & Lifestyle Management, Financial Wellbeing, Time & Stress Management, Conflict Management & Negotiation Skills, and Etiquette & Grooming. The sessions were handled by Dr. Beulah Suresh, Head & Assistant Professor, Dept. of Business Administration, Auxilium College, Vellore; Sri. Dinesh Gajendran, Catalyst & Director, Audacious Dreams Foundation, Gudiyatham; Dr. T. Sagayamary, Asst. Professor, Dept. of Commerce, Auxilium College; Dr. M. Manoharan, Associate Professor & Dean, School of Social Sciences and Languages, VIT University; Ms. P. Preethi, Assistant Professor, Dept. of Business Administration Auxilium College; Dr. Selvam. M., Dy. General Manager (HR), BHEL, Ranipet; and Dr. K. Kishore, Assistant Professor, Dep. of Commerce, Voorhees College, Vellore.

### Three-Day Short Term Courses on 'Incident Response System: Challenges and Solutions for Prison Administrators'

The Academy has organized two Short Term Courses on 'Incident Response System' with the sponsorship of the Bureau of Police Research & Development, New Delhi.



Sri. M. Chandrasekhar, Director, APCA is inaugurating the 1<sup>st</sup> Course on 'Incident Response System: Challenges and Solutions for Prison Administrators' on 15.12.2021. Sri. V. Karuppannan, Deputy Director, APCA and Prof. Dr. Beulah Emmanuel, Professor in Charge of Training are seen in the picture.

The first course was conducted from 15.12.2021 to 17.12.2021. Sri. M. Chandrasekhar, Director, APCA inaugurated the course. Sri. V. Karuppannan, Deputy Director, APCA presided over the inaugural function. Delivering the inaugural speech, Sri. M. Chandrasekhar, Director pointed out that one major aspect of prison management is management of incidents such as clashes, suicides, escapes, hunger strikes, gang problems, smuggling of contrabands etc. in prisons. He added that prison being a place of human confinement, which is regulative in nature, tends to have problems. Efficiency of prison administration to a large extent can be measured by how the administration is able to manage prison incidents, he added.

As many as 37 prison officers in the ranks of Assistant Jailor, Deputy Jailor, Jailor and Assistant Superintendent from Andhra Pradesh, Karnataka, Kerala, Tamil Nadu, Arunachal Pradesh, and Delhi have participated in the course.



Sri. M. Chandrasekhar, Director, APCA is releasing the Course Material on 'Incident Response System: Challenges and Solutions for Prison Administrators'. Sri. V. Karuppannan, Deputy Director, APCA, Prof. Dr. Beulah Emmanuel and Prof. R. Kanagaraj, Professors, APCA and Dr.T.H. Ansar, Research Officer, APCA are seen.

The second course was conducted from 20.12.2021 to 22.12.2021. The course was inaugurated by Sri. M. Chandrasekhar, Director, APCA.

As many as 34 prison officers in the ranks of Assistant Jailor, Deputy Jailor, Jailor, Assistant Superintendent and Deputy Superintendent from Andhra Pradesh, Karnataka, Tamil Nadu, and Delhi have participated in this course.

The courses included sessions on 'Incident Management – Prisons and Incidents: A Global Perspective'; 'Prisons and Incidents – Indian Perspective and Case Studies'; 'Prison Escapes'; 'Hostage Crisis in Prisons'; 'Radicalization in Prisons'; 'Legal Issues and Procedures'; 'Managing Medical Emergencies'; 'Prisons Gangs and Other Issues'; 'Contingency Planning and Emergency Preparedness'; and a Panel Discussion on 'Ground Realities and Strategic Planning in Incident Management'.

Sri. M. Chandrasekhar, Director, APCA; Sri. V. Karuppannan, Deputy Director, APCA; Sri. G.B.Senthamari Kannan, DIG of Prisons, Vellore Range, Vellore; Dr. M. R. Ahmed, Former Director, APCA & Former IG of Prisons, Andhra Pradesh; Sri. M. R. Ravi Kiran, DIG of Prisons, Kadapa Range, Andhra Pradesh; Smt. Rajini Sehgal, Sr. Superintendent, District Jail, Poonch, Jammu & Kashmir; Smt. Rukmani Priyadarshini, Superintendent, Central Prison, Vellore; Dr. C. Sathish Kumar, Part-time Medical Officer, APCA; Dr. Akila, Medical Officer, Special Prison for Women, Vellore; Prof. Dr. Beulah Emmanuel, Professor, APCA, Vellore; Prof. R. Kanagaraj, Professor, APCA; Dr.T.H. Ansar, Research Officer, APCA; Sri. Nasirudin. S. Lohar, Principal, Gujarat Institute of Prisons and Correctional Administration, Ahmadabad; Sri. Mukesh



Kumar, Vice Principal, Punjab Jail Training School, Patiala; Dr. C. Santhosh, Clinical Psychologist, CMC, Vellore; Dr. Hephzibah Magdalene, Medical Officer, Special Prison for Women, Vellore; and Sri. Dinesh Gajendran, Executive Director, Audacious Dreams Foundation, Gudiyatham, Vellore were the resource persons for the courses. Prof. Dr. Beulah Emmanuel, Professor in Charge of Training, coordinated the courses.

### 73<sup>rd</sup> Republic Day Celebration

The 73<sup>rd</sup> Republic Day of the Nation was celebrated in APCA on 26.01.2022. Sri. M. Chandrasekhar, Director, APCA hoisted the National Flag and delivered the Republic Day Message. APCA professors and other staff members were also present during the occasion.

### Three-Day Orientation Programme on 'Social Work in the Criminal Justice' in collaboration with TISS, Mumbai

The Academy organized a Three-day Orientation Programme on 'Social Work in the Criminal Justice' for the prison officers of 27<sup>th</sup> Batch Nine Months Basic Course, in collaboration with the Centre for Criminology and Justice (CCJ), School of Social Work, TISS, Mumbai from 16.02.2022 to 18.02.2022.

Sessions on the following topics were included in the programme: Locating prisons within the correctional framework; Work with involuntary clients; Mental health issues of prisoners; Voices from the field: Sharing of experiences; Prisons and the Pandemic. Dr. Roshni Nair, Assistant Professor, CCJ, TISS; Dr. Sharon Menezes, Assistant Professor, CCJ, TISS; Dr. Penelope Tong, Fieldwork Supervisor; Dr. Shamim Meghani Modi, Assistant Professor, Centre for Law and Society, TISS; Dr. Vijay Raghavan, Professor, CCJ, TISS, and Prof. Bipin, TISS were the resource persons in the programme.

### Three-Day Short Term Courses on 'Prisoners Rights and Entitlement Laws, Policies and Apparatus: National and International Perspective-An Update'

The Academy has organized two Short Term Courses on 'Prisoners Rights and Entitlement Laws, Policies and Apparatus: National and International Perspective-An Update', with the financial support of the Bureau of Police Research & Development, New Delhi.

The first course was conducted from 24.02.2022 to 26.02.2022. Dr. Z. Annie Vijaya IPS, DIG of Police, Vellore Range, Vellore inaugurated the course. Sri. M. Chandrasekhar, Director, APCA gave the opening remarks and Sri. V. Karuppannan, Deputy Director, APCA delivered the welcome speech. A total of 40 prison officers from Andhra

Pradesh, Tamil Nadu, Kerala, Karnataka and Delhi participated in the course.



Dr. Z. Annie Vijaya IPS, DIG of Police, Vellore Range is inaugurating the Short Term Course on 'Prisoners Rights and Entitlement Laws, Policies and Apparatus: National and International Perspective-An Update', in the presence of Sri. M. Chandrasekhar, Director, APCA; Sri. V. Karuppannan, Deputy Director, APCA, and Professors of APCA on 24.02.2022.

The second course in this series was conducted from 15.03.2022 to 17.03.2022. The course was inaugurated by Sri. M. Chandrasekhar, Director, APCA. The inaugural ceremony was presided over by Sri. V. Karuppannan, Deputy Director. As many as 30 prison officers from Kerala, Karnataka, Andhra Pradesh, Telangana and Delhi attended the course.



Sri. M. Chandrasekhar, Director, APCA is presenting Course Certificate to a participant during the valediction of Short Term Course on 'Prisoners Rights and Entitlement Laws, Policies and Apparatus'. Sri. V. Karuppannan, Deputy Director, Prof. Dr. Beulah Emmanuel, Prof. Dr. A. Mathan Raj, and Prof. R. Kanagaraj, Professors, APCA are seen.

The following topics were included in the courses: Curiosity & critical thinking in applying the human rights perspectives; A reflective framework for prison officers professional practices; Rights of under-trial prisoners & under-trial review committee; Human rights & prisons - laws of the country; Updates on international covenants; Updates on Indian and constitutional rights of prisoners; Oversight mechanisms including board of visitors; Recent Supreme Court directions on prisoners' rights; Rights of women prisoners and their children with special reference to Bangkok Rules & Mental



Health Act; Free legal aid instruments; and Best practises in prisoners rights vs. duties – national & international practises.

Sri. M. Chandrasekhar, Director, APCA; Sri. V. Karuppannan, Deputy Director, APCA; Sri.G.B.Senthamarai Kannan, DIG of Prisons, Vellore Range; Prof. Abraham Francis, Head, Social Work, James cook University, Australia; Prof. Dr. Beulah Emmanuel, Professor, APCA; Prof. Dr. A.Mathanraj, Professor, APCA; Dr. S. Rajalakshmi, Assistant Professor & HOD, Dept. of Criminal Laws & Criminal Justice Administration, The TN Dr. Ambedkar Law University, Chennai; Prof. R.Kanagaraj, Professor, APCA; Dr. A. Nagarathna, Associate Professor of Law, National Law School of India University, Bengaluru; and Dr.T.H. Ansar, Research Officer, APCA were the resource persons for the course.

#### Two-Day Training Programme on 'Counselling Skills and Techniques'

A two-day training programme on 'Counselling Skills and Techniques' for the prison officers of 27<sup>th</sup> Batch Nine Months Basic Course, organized by APCA in collaboration with the Christian Counselling Centre, Vellore, from 07.03.2022 to 08.03.2022. The programme included training sessions on topics such as: Emotional stages to imprisonment and Emotional reaction of prison staff; Elements of communication; Brainstorming and SMART Goal setting; Special circumstances of the prisoners and their eco-system with role plays; Counselling skills foundation; Counselling skills advance and Practice sessions on Counselling skills. The resource persons were: Dr.B.J. Prashantham, Director, CCC; Sri. Swapna Sundar Dip, Clinical Supervisor, CCC; Ms. Vepau D, Clinical Supervisor, CCC; and Sri. Zenith J. Joseph, Senior Intern in Counselling Psychology, CCC.

#### Internship of NFSU Students

The Academy hosted a two week long internship programme for the students of M.Sc. Forensic Psychology Programme, National Forensic Sciences University, Gujarat from 07.03.2022 to 19.03.2022. The following three have undergone the internship programme. Ms Pariksha Onta; Ms. Sivapriya Dinish; and Ms. Dineesha Georgeena Rajan. Prof.Dr. A. Mathan Raj, Professor of Criminology, APCA coordinated the internship.

#### Three-Day Short Term Courses on 'Technology in Prison Administration'

The Academy has organized two Short Term Courses on 'Technology in Prison Administration' with the financial sponsorship of Bureau of Police Research & Development, New Delhi.



Sri. M. Chandrasekhar, Director, APCA is inaugurating the Short Term Course on 'Technology in Prison Administration'. Sri. V. Karuppannan, Deputy Director, APCA, Dr.Arun Tom Mathew, Associate Dean, VIT, and Prof. Dr. Beulah Emmanuel, Professor, APCA are seen in the picture.

The first course in this series was organized from 03.03.2022 to 05.03.2022. The course was inaugurated by Sri. M. Chandrasekhar, Director, APCA. The inaugural ceremony was presided over by Sri. V. Karuppannan, Deputy Director, APCA. Dr.Arun Tom Mathew, Associate Dean, School of Mechanical Engineering, VIT, Vellore was the guest of honour.

As many as 37 prison officers from the states of Andhra Pradesh, Karnataka, Kerala, Telangana, Arunachal Pradesh and Delhi participated in the course.

The second course was held from 15.03.2022 to 17.03.2022. Sri. M. Chandrasekhar, Director, APCA inaugurated the course. As many as 41 prison officers from the states of Andhra Pradesh, Karnataka, Kerala, Telangana, and Delhi participated in the course.

Sessions on the following topics were included in the three day courses: Artificial Intelligence / ML approaches for prison management; Prison related websites like NHRC/MHA/BPR&D/UNODC /PRI /NISD/CHRI websites & other related websites; Tracking prisoners and pinpointing prison hotspots –The technology of RFID; Digital marketing & prison industries; CCTV surveillance and its benefits in prisons; Prisoners contact with the outside world including trial & reviews using video-conferencing, Telephone calls, Video calls; The role of RTI proactive disclosures in hassle free prison administration and IT Act; Drone technology & its advantages in prisons; Cyber forensics; and Prison website management.

Sri. M. Chandrasekhar, Director, APCA; Sri. V. Karuppannan, Deputy Director, APCA; Prof. Dr. Beulah Emmanuel, Professor, APCA; Prof. Dr. A. Mathanraj, Professor, APCA; Dr.T.H. Ansar, Research Officer, APCA; Dr. Arun Tom Mathew, Associate Dean, SME, VIT; Dr. Arun Kumar,



Professor, SME; VIT; K. Paul Sunder Singh, CTS, VIT; Adv. R. Radhika, Advocate, Vellore; Dr. A. Ram Mohan, ARC, SMEC,VIT; Dr. Kala Baskar, Director-in-Charge, Centre for

Cyber Forensics and Information Security, University of Madras, Chennai; Mr. Gopi, CTS, VIT were the resource persons for the course.

### Study Tour of 27<sup>th</sup> Bach Basic Course of Prison Officers



Trainee officers of 27<sup>th</sup> Batch Basic Course with Dr. Jitender, IPS; DG of Prisons & CS and Sri. Y. Rajesh, IG of Prisons & CS, Telangana State during the Study Tour.

A study tour to prison institutions in Andhra Pradesh, Telangana, Karnataka, Kerala and Tamil Nadu was organized for the trainee officers of 27<sup>th</sup> Batch Basic Course of Prison Officers from 21.03.2022 to 04.04.2022. The officers have visited the following institutions:

Central Prison, Kadappa and PAC, Anantapuramu, **Andhra Pradesh**; Andhra Pradesh Special Police 14<sup>th</sup> BN, Anantapuram; Central Prison; State Prison for Women and SICA, Chanchalguda, Hyderabad; Central Prison & PAC, Cherlapalli; District Prison, Sangareddy, **Telangana**; Central

Prison, Bellary and Central Prison, Parappana Agrahara, Bangalore, **Karnataka**; Central Prison, High Security Prison, Women Prison & District Prison, Viyyur, Thrissur, **Kerala**; Central Prison, Coimbatore; Open Air Jail, Singanellore; and Sub Jail, Udagamandalam, **Tamil Nadu**.

Besides the above visits, the trainee officers called on Dr. Jitender, IPS; Director General of Prisons and CS, Telangana and Dr. Alok Mohan, IPS, Director General of Police, Prisons & CS, Karnataka. Dr. T.H. Ansar, APCA and Sri. G. Perumal, Asst. Jailor/MI, APCA led the team.

### PHOTO FEATURE

#### APCA Award Function



Sri. Rajiv Trivedi IPS, DG of Prisons & CS, Telangana honouring Dr. Alok Mohan IPS, Chairman, BOM of APCA & DGP, Prisons & CS, Karnataka during the occasion.



Sri. Rajiv Trivedi IPS, DG of Prisons & CS, Telangana is presenting the APCA Innovation in Corrections - 2017 to Sri.Y. Rajesh, I.G. of Prisons, Telangana.



**APCA Award Function**



Dr. Alok Mohan IPS presenting the KLN Reddy Memorial Award-2018 to Sri. G. Jayavardhan, Inspector General of Prisons (Retd.), Andhra Pradesh.



Sri. Mohammed Ahsan Reza IPS, DG of Prisons & CS, Andhra Pradesh is presenting the KLN Reddy Memorial Award-2018 to Sri. B. Saidaiiah, Inspector General of Prisons (Retd.), Telangana State.

**Passing Out Parade and Convocation Programmes**



The trainee officers of 35<sup>th</sup> Batch Three Months In-service Course with M. Chandrasekhar, Director, APC, Sri. V. Karuppannan, Deputy Director, APCA, Professors, Outdoor Instructors and Guest Faculty on 14.07.2021.



The trainee officers of 26<sup>th</sup> Batch Nine Months Basic Course with Sri. Sandeep Goel IPS, Director General, Delhi Prisons, Sri. M. Chandrasekhar, Director, APCA, Sri. V. Karuppannan, Deputy Director, APCA and Professors, Outdoor Instructors and Staff of APCA, after the PoP on 30.08.2021.



## Passing Out Parade and Convocation Programmes



Medal winners of 26<sup>th</sup> Batch Basic Course (from L to R): Sri. Pradeep, Asst. Superintendent, Delhi (Best in Penology); Sri. M. Kishore Kumar, Deputy Jailor, Andhra Pradesh (Special Appreciation Medal); Ms. Raji Priyadharshini, Asst. Jailor, Tamil Nadu (Best in Sociology & Social Work); Ms. Dharani. N., Asst. Jailor, Tamil Nadu (Best in Criminology & Victimology); Smt. Mahalakshmi. M., Asst. Jailor, Tamil Nadu (Best in Human Rights); Sri. Pankaj Kumar, Asst. Superintendent, Delhi (Best in Parade & Best in Outdoor); Sri. Sunil Kumar, Asst. Superintendent, Delhi (Best in Shooting); Sri. Prabhakaran. A., Asst. Jailor, Tamil Nadu (Best in Criminal Justice System & Forensic Science, Best in Subjects & Best All-rounder); Sri. Satyawar, Asst. Superintendent, Delhi (Best in Extracurricular Activities); Sri. Aashish. V., Asst. Superintendent Gr.I, Kerala (Special Appreciation Medal); Sri. Anukul Balyan, Asst. Superintendent, Delhi (Special Appreciation Medal); Sri. Anuj Sharma, Asst. Superintendent, Delhi (Best in Prisons & Correctional Administration and Best in Psychology); Sri. Devakinandan, Asst. Superintendent, Delhi (Best in Criminal Laws & Constitution of India); and Sri. Mohit Bansal, Asst. Superintendent, Delhi (Best in Management Principles & Technology in Prison Administration).



The trainee officers of 36<sup>th</sup> Batch Three Months In-service Course with Sri. Mohd. Ahsan Reza IPS, Chairman, BOM of APCA & DG of Prisons & CS, Andhra Pradesh; Sri. M. Chandrasekhar, Director; Sri. V. Karuppannan, Deputy Director, APCA and faculty members of APCA after the Convocation on 08.11.2021.



The trainee officers of 5<sup>th</sup> Batch Basic Course for Probation Officers with Sri. Mohd. Ahsan Reza IPS, Chairman, BOM of APCA & DG of Prisons & CS, Andhra Pradesh; Sri. M. Chandrasekhar, Director; Sri. V. Karuppannan, Deputy Director, APCA and faculty members of APCA after the Convocation on 08.11.2021.



The trainee officers of 6<sup>th</sup> Batch Basic Course for Welfare Officers with Sri. Mohd. Ahsan Reza IPS, Chairman, BOM of APCA & DG of Prisons & CS, Andhra Pradesh; Sri. M. Chandrasekhar, Director; Sri. V. Karuppannan, Deputy Director, APCA and faculty members of APCA after the Convocation on 08.11.2021.



Medal winners of 36<sup>th</sup> Batch Three Months In-service Course, 6<sup>th</sup> Batch Basic Course for Welfare Officers and 5<sup>th</sup> Batch Basic Course for Probation Officers (from L to R): Smt. Suma.T.V, Asst. Superintendent Gr.II, Kerala (Special Appreciation Medal); Sri. Bibin. V. P, Welfare Officer Gr.II, Kerala (Best in Subjects); Ms. G. Yogampigai, Probation Officer, Tamil Nadu (Best in Subjects); Ms. Rathi Kaippacheri, Asst. Superintendent Gr.II, Kerala (Best in Penology & Best in Subjects); Sri. S. Selvendiran, Asst. Jailor, Tamil Nadu (Best in Outdoor); Sri. G. Muniraja, Asst. Jailor, Tamil Nadu (Best in Prisons & CA and Best All-rounder); and Smt. M. Kanyakumari, Deputy Jailor, Andhra Pradesh (Special Appreciation Medal).



Short-term Courses



Participants of Three-Day Short Term Course on 'Incident Response System: Challenges and Solutions for Prison Administrators' with Sri. M. Chandrasekhar, Director; Sri. V. Karuppannan, Deputy Director; Sri. M.R. Ravi Kiran, DIG of Prisons, Andhra Pradesh, and Professors of APCA on 15.12.2021.



Participants of Three-Day Short Term Course on 'Prisoners Rights and Entitlement Laws, Policies and Apparatus: National and International Perspective-An Update' with Dr. Z. Annie Vijaya IPS, DIG of Police, Vellore Range; Sri. M. Chandrasekhar, Director; Sri. V. Karuppannan, Deputy Director and Professors of APCA on 24.02.2022.



Participants of Three-Day Short Term Course on 'Technology in Prison Administration' with Sri. M. Chandrasekhar, Director; Sri. V. Karuppannan, Deputy Director ; Professors of APCA and Faculty from VIT University on 03.03.2022.

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